

Summer Conference Report

Epistle from William Penn University

June 16-20, 2010, Oskaloosa, Iowa

In the rolling hills of central Iowa, the Friends Association for Higher Education gathered at William Penn University in Oskaloosa for its annual conference focusing on "Teaching and Mentoring as Service." We were welcomed with gracious hospitality and learned of the rich history of the state. Despite the threat of rain nearly every day, the sun prevailed as FAHE attendees joined the Oskaloosa community for its Thursday evening band concert on the square.

Iowa summers are known for heat and humidity, but as William Penn President Ann Fields noted, the conditions are ideal to hear the corn grow. She reminded us that we ascribe to the Quaker principles she had etched in stone for us: Simplicity, Peacemaking, Integrity, Community, and Equality. We came from diverse educational institutions - private colleges, Quaker colleges, Community Colleges, Universities, Quaker Study Centers, as well as programmed and un-programmed meetings and churches. We included Quakers and non-Quakers, united by Quaker values, testimonies and service. We were grateful for the presence of many new first time attendees.

The ocean of Light flowed over the ocean of darkness. We are aware of the world's suffering, particularly the wars in Iraq and Afghanistan, the Israeli-Palestinian conflict, and the ecological disaster in the Gulf of Mexico, but we are encouraged by each other's stories of teaching as mentoring and service

Shane Kirkpatrick in the first plenary "Teaching the Material and Teaching

Students" challenged us to explore how we help students think of themselves as agents of their own education. He provided examples from the classroom of students taking responsibility, and learning to include the self within the circle of authority, with the goal of becoming critical thinkers, problem solvers, and responsible world citizens.

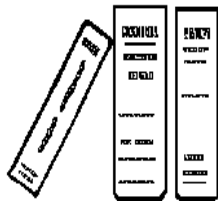
Between plenary sessions, we had a rich choice of workshops, formal and informal discussions. These workshops explored a variety of ways that we mentor students from above and below. In particular, one workshop described an inter-visitation program developed by students from Haverford College to build and deepen relationships with students at other Quaker institutions. We were inspired to seek ways to involve students in FAHE activities

During our times of worship, which deepened our time together, themes emerged: helping students find a song for life; that the chasm between God and us, leader and mentor, is great, but not insurmountable; and that we are challenged to live in truth and simplicity.

In the second plenary "Education, Healing and Lighting a Fire Within for Learning," Diego Navarro presented an amazingly successful program for at-risk and under-prepared students by "lifting the veil" (discovering ones true self and potential), by trans-

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A publication of
**Friends Association for
 Higher Education**

THE PURPOSE of the Friends Association for Higher Education is to strengthen the Quaker mission in higher education. FAHE is devoted to:

* Facilitating interaction and fellowship among all who share Friends' ideals of higher education;

* Discerning the unity of spirituality, intellectual rigor, and social justice;

* Sharing the scholarly research in the service of Friends' values; and

* Providing resources and encouragement to Friends-connected institutions of higher education in understanding and applying Friends' values.

Executive Committee

Rebecca Mays, clerk

<i>Abigail Adams</i>	<i>David Ross</i>
<i>Doug Burks</i>	<i>Helene Pollock</i>
<i>Jeff Dudiak</i>	<i>Don Smith</i>
<i>Gary Farlow</i>	<i>Carole Spencer</i>
<i>Pat Finley</i>	<i>Lonnie Valentine</i>
<i>Jessica Piekelek</i>	<i>Donn Weinholz</i>

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Epistle, Continued

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forming students from the inside out, and “by seeing through the eye of the heart.” The inspiration for this program is grounded in his own spiritual journey and his time as a young Friend.

Larry Spears, in the third plenary “Servant-Leaders, Caring Teachers,” presented a “dim sum” of servant-leadership, relating both stories about Robert Greenleaf and highlighting key concepts of Greenleaf’s work. Much of Greenleaf’s remarkable insight into leadership arose from his Quaker experiences. Listening is perhaps the most important attribute of the servant-leaders, one shared with those who serve as conveners or clerks in Quaker organizations. Both Larry Spears and Diego Navarro connected their thoughts to the familiar biblical phrase “to be in the world but not of the world.”

We thank our hosts at William Penn University for their Iowa hospitality, good planning, many labors, unexpected Tornado warning, and loving kindness. We also thank MMA (Mennonite Mutual Aid) for their support and participation in this year’s conference. We invite all friends to join us at Bryn Mawr College and Pendle Hill for FAHE 2011 “Living our Heritage: Seeking Equality Through Education,” June 16-19. This is also the closing event for Bryn Mawr’s year-long celebration focusing on the past and future of women’s education and recognizing 125th anniversary of its founding.

Minute of Appreciation for William Penn University

In session this 19th day of Sixth Month 2010, FAHE minutes its thanks and appreciation to William Penn University and its president Ann Fields for warmly welcoming us to weather-inspired Iowa for its 31st annual gathering. The entire community welcomed us warmly, anticipating most needs and quickly addressing all others. We particularly commend to Ann her colleagues Steve Noah for his enthusiasm and vision, Amber Lake for picking up the details of that vision, Jim Rorabaugh for opening all doors and ensuring we had a comfortable spot to rest our heads, Darin Hite for addressing all technology needs, Jeff Halverson for expanding our waistlines and Mike Moyer whose patience and tireless efforts led us through planning to splendid accomplishment. FAHE is gratified by the active participation of many William Penn colleagues in our sessions and hopes that first-time attenders have been inspired to return to FAHE gatherings in the years ahead.

Friends Association for Higher Education
Minutes of Meeting for Business
June 19, 2010
William Penn University, Oskaloosa, Iowa

Rebecca Mays opened the business session with worship requesting for prayer for Stephen Dotson who was taken to the hospital with complaints that were diagnosed as Lyme's disease.

Recognitions:

At the head table:
 Rebecca Mays, clerk
 Gary Farlow, temporary recording clerk
 Doug Burks, treasurer
 Kori Heavner, FAHE Coordinator

Other Executive Committee members who were present were identified:

Don Weinholtz, David Ross, Jeff Dudiak, Mike Moyer

A travel minute for Diego Navarro was read as were several of the endorsements added to it. An endorsement to this minute from FAHE was proposed and accepted. The clerk was released to prepare and append the endorsement.

Executive Committee Report

Rebecca Mays summarized the work of the Executive Committee during the previous year.

(1) Reviewed: (a) the mission and goals from Woodbrooke

(b) the handbook originally prepared by Linda Eliason and Nelson Bingham

(2) Considered ways to reverse the current trend of loss of membership
 (3) Considered the Quaker Identity of the Quaker identified Colleges:

(a) What are the ways to be a Quaker College?

(b) What are the differences and similarities between Quaker Colleges?

(c) What are the values of Quaker Colleges?



David Ross, Kate Hood, and clerk Rebecca Mays enjoy the band concert

The Executive Committee proposed a change in the FAHE bylaws regarding officer terms. This item is for discussion at this session and the ensuing year. It will up for decision at next year's annual business session. The proposed change is as follows: "*The assistant clerk shall serve for 1 -2 years and shall accede to the clerks role when the sitting clerk's term expires. The clerk shall serve for 2 years and then serve as an advisor to the clerk for one year - two if needed.*" There being no discussion, this item is continued to next year's business session.

Announcement of future conferences

Elliott Shore from Bryn Mawr announced the theme for the next conference "Living our Heritage: Seeking Equality through Education" to be held at Bryn Mawr, June 16-19, 2011. The venue will be shared with Pendle Hill. Elliott also invited Friends to read the proceedings of the conference "Heritage and Hope" to be held in Sept of 2010. The dates and other information on this conference are on the Bryn Mawr website.

A proposed call for papers for this

meeting was also presented. The business meeting directed that the call for papers be amended to more explicitly speak to women's education, and the concerns of women's education, and to spirituality in education. David Ross responded for the program committee that it will so adjust the call to papers before it is posted to any venue

Nikki Tousley suggested a parallel conference for undergraduates to boost student membership.

Newton Garver observed that the Bolivian scholarship fund was started in part to fund equal education for women in Bolivia. This had been a cultural challenge in Bolivia. In particular, how does women's education address the reception of educated women.

The business meeting received an invitation from the president of Wilmington College, Dan Dibiasio, to meet at Wilmington College the third weekend of June 2012. The business meeting accepted this invitation enthusiastically.

The normal geographical rotation would require us to solicit an invitation from either Whittier or George Fox. We will seek an invitation from Whittier, Leslie Hickox expressed interest in making the contacts to pursue an invitation from Whittier.

Nominating and Naming Committees

The Nominating Committee report was submitted by Nelson Bingham, Jackie Welling, Margaret Benefiel, and Helene Pollock. Nominations to the Executive Committee require the approval of the business meeting. These are:

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New Executive Committee members

Don Smith grew up near Chicago, and went to college at The University of Chicago (BA, Physics, 92) and graduate school at MIT (PhD, Physics, 99). He began as an assistant professor at Guilford College in the fall of 2005. Don has been active in the Religious Society of Friends since he was a teenager. He has been involved in youth programs with New England Yearly Meeting between 1994 and 2000 and Friends General Conference. In 2005, he contributed a chapter to The Quaker Bible Reader, writing on how a Quaker scientist reads creation stories.



Don enjoys theatrical lighting design, travel, cooking, biking, raquetball, watching (and discussing) movies, and playing strategy games. Most importantly, he is delighted when he can spend time with his wife, Kembra.

Jessica Piekielek is a Mellon Post-doctoral Fellow in Environmental Anthropology at Millsaps College. She is looking forward to becoming more involved with FAHE and engaging in good conversations about Quaker faith and practice in higher education. Prior to graduate school, she worked for the Friends Committee on National Legislation, in Washington, DC, doing grassroots organizing and lobbying on indigenous issues. She is a graduate of Guilford College, where she participated in the Quaker Leader Scholars Program. She lives in Jackson, Mississippi with her husband, Sean, and son, Finnian.



We also welcome **Patricia Finley** and returning executive committee member **Helene Pollock**.

Pat is a senior research analyst at Temple University and serves on the Peace and Social Concerns Standing Committee of Philadelphia Yearly Meeting.

Helene is retired from the president's office at Haverford College, and is an active member of Central Philadelphia Monthly Meeting.

FAHE expresses its heartfelt thanks to Mike Moyer for his work on the executive committee and for his work on the program committee for our gathering at William Penn University. Mike is the epitome of a servant leader. In all aspects of his work one always felt Mike's concern for others. In his quiet way, Mike made you feel welcomed and valued on any project you worked with him on. In our discernment over issues, Mike would make a point by telling a personal story that put the issue into perspective. Mike served as a bridge to enable executive committee members to find a common understanding during many of the difficult and contentious discussions that the executive committee has had on important issues.

Mike served the executive committee as its recording clerk. Recording the discussions of ten Quaker academics takes the fingers of a jazz pianist on the keyboard and the razor sharp concentration of a chess master on what is going on. His minutes were always clear, concise and accurate. Few have the ability or patience that it takes to be a recording clerk. Mike did it well and amazingly always kept his good humor while doing it.

The success of our conference at William Penn would not have been possible without Mike's deep commitment and tireless efforts. Mike made sure that all went well at the conference, from the pillows that we laid our heads down on to sleep each night to assuring that people had transportation to and from the ice cream social. His loving concern made everyone at the conference feel comfortable and welcomed.

When asked to take on a project or assignment, Mike always would say; "hmm! I'm not sure - that seems difficult, but I think I might be able to do that. I'll give it a try." We grew to know what that really meant. We grew to know that project would be done well and a great outcome would result. The success of our gathering at William Penn this year is in large part due to Mike's great service to FAHE. Mike Moyer's servant leadership on FAHE executive committee has been invaluable and is deeply appreciated.

Teaching and Mentoring as Service

2010 FAHE Conference DVD order form

Name:

Mailing address:

City, State, Zip Code:

Telephone:

DVDs can be purchased by day- \$10.00 each or all 3 days for \$25.00	Quantity	Price
Thursday's Presenters: Bill Hartman and Jeff Swartzentruber, Noel Stahle, Scott Silverman, Deborah Shaw and Mike Heller (not included on DVD), Donn Weinholtz, Dana Oswald and Greg Hafner		
Friday's Presenters: Emily Higgs, Deborah Shaw, Trish Eckhert, Max Carter, and Jamie Johnson, Jeff Swartzentruber, Guillermo Gibens, Sarah Kercheval, Glenda Buenger and Darrell Mackaig, Stephen Dotson, Leslie Hickcox and Frank Granshaw, Gill Grimshaw, Mike Moyer and Spencer Thury, Elizabeth Evans, Stephen Potthoff		
Saturday's Presenters: Jared Pearce, Fred Allen, Gary Farlow, Cathy Pitzer and Doug Burks, Judy Williams, Newton Garver		
	Subtotal	
	Shipping \$5.00	
	Total	

Method of Payment:

Check Cash Credit

Name on Card: _____

Card #: _____ Exp. Date: _____

DVD's and recording services courtesy of Mahaska Communications Group



WILLIAM PENN
UNIVERSITY

Please make checks payable to William Penn University and send to the Office of Advancement, 201 Trueblood Avenue, Oskaloosa, IA 52577

Living our Heritage: Seeking Equality Through Education



“Every living being...has the right to...blossom” (Arne Naess).

Friends Association for Higher Education
Conference at Bryn Mawr College
June 16-19, 2011

We invite Friends to share the ways in which the heritage of Quaker education informs our witness today. As the finale in Bryn Mawr’s celebration of 125 years of advanced educational opportunities for women, this conference will provide a unique opportunity for us to open doors to the wider communities in which we live and work, to explore how to extend our heritage to achieve educational equality world wide, and to ask how the Spirit-filled life might contribute to such endeavors.

- How can we extend our legacy to ensure that all living beings have the opportunity to blossom?
- What expectations do we bring to the relationships between equality and excellence in education?
- How might our educational communities become cultures that enable all rather than disable some?
- How have differences such as gender, religion, class, age, ethnicity and race been impediments to equality?
- How might they become means of access?
- How do we understand the relationships between the local and global?
- In what ways do new technologies affect these relationships?
- How can we respond to these concerns with integrity, love and humility?
- How does answering that of God in everyone guide our approaches to such questions?
- How might we encourage the reciprocal growth of students and teachers?
- How might we enlarge the conversation to include students, community partners, trustees, staff, and faculty?

As always, we welcome any presentation, panel, or workshop that speaks to life-long learning, teaching, scholarship and administration that reflect what is most genuine in each of us.

A proposal form is available at <http://www.earlham.edu/~fahe> ; please send the completed form, or inquiries about the conference, to FAHEproposal@gmail.com. Proposals received by January 1 will receive first consideration. Thereafter, proposals will be considered as space permits.

Thank you, 2009-2010 FAHE Contributors:

Yoko Koike Barnes	Jonathan H. Collett	Janet Gray Tom Head	Cathy Pitzer Helene Pollock	Susanne Weil Donn & Diane Weinholtz
Gregory A. Barnes	Barbara Dixson Linda J and	Kate Hood Jim Hood	Laura Rediehs Martha Reineke	David S. & Sarah Newton Wilson
M. Gertrude Beal Eleanor Bewley	Larry Eliason Gary C Farlow	Shane Kirkpatrick Susan McNaught	David R. Ross Steven A. and Pat Smith	Robert & Pat Wixom
Douglas J. Burks Kent Chabotar	Mary Garman Newton Garver	Mike & Deb Moyer	Richard Taylor	

Minutes from the annual sessions

Hellene Pollock, 1 year to fill out a term due to resignation
Don Smith (Guilford College),
Jessica Peikelek (Millsaps College),
Patricia Finley (Temple University).
Several Friends gave verbal endorsements to various of the proposed new members. These names were approved with appreciation to the nominating committee

The business meeting also expressed its appreciation for the work of the nominating committee in recommending actions to the Executive Committee for smoothing its operations.

The remainder of the committee memberships were approved by the Executive Committee in its regular session earlier in the week. These were read to the business meeting with notation of open positions. The full slate of officers and committee assignment is given in appendix A.

The clerk observed that participation or membership is open on these committees. Please volunteer to its convener or contact the nominating committee for a more formal appointment

The naming committee is appointed from the floor of the business meeting to name new members of the nominating committee. Deborah Shaw and Newton Garver were appointed as the naming committee to bring to the Executive Committee two names for next years nominating committee.

Financials

Treasurers report: Doug Burks - attached at Appendix B
Summary:
2008-2009 showed good financial position due to fund raising and profitable conference. We were

able to pay back into operating reserves to restore them to full level.

2009-2010 income is not coming in as in years before but is in line with general trends of giving in higher education. There is hope that expenses will be balanced. A \$1500 Challenge grant was made and met. Membership renewal requires a separate form for this conference. It is important that you fill out this form at the conference this year to keep the conference income at normal levels.

About \$1200 in income was received from the endowment this last year. The corpus is nearly back to 'cost' value. The cost value of the corpus is slightly more than \$20,000.

The 2010-2011, budget proposal was presented (attached appendix C). It shows a projected outlay of \$37,000 with the increase mostly in rent to get a more usable space at Friends Center. The remainder of the increase is a 1.4% adjustment to remuneration package for the staff. The income projection is slightly above \$37,000

Question: Are there plans to reinvest earnings? Answer: Eventually, but not in the current financial climate.

Question: Are the conference expenses a black box? Answer: The conference expenses are tracked but are not consistent due to the varieties of subsidy to the conference at the various schools. A request was made for a fund balance sheet in next year's report. The treasurer offered to email the current one to anyone who wanted to see it.

The Treasurer's report and 2010-

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1011 budget were approved.

Doug Burks observed that Kori Heavner's MBA means we have special ability in keeping and managing our accounts which we have not always had.



A long line formed for ice cream after the band concert in the town square

Other Business

The clerk asked that Friends respond to her about what Quaker Institutions would like to know about each other.

Minutes of appreciation were read for the following: Caroline Whitbeck, Mike Moyer, Mennonite Mutual Aid, William Penn University.

The clerk adjourned the business meeting to reconvene during the third weekend of June, 2011 at Bryn Mawr.

Appendix A

Officers (through 2011): Rebecca Mays, Clerk; Gary Farlow, Assistant Clerk; Doug Burks, Treasurer; Carole Spencer, Recording Clerk

Rebecca Mays and Kori Heavner are ex officio on all committees.

Listener/elder to clerk: Margaret Benefiel (?)

Listener/elder to staff: Susan McNaught

Communications

Maia Carter Hallward (?) convener, Doug Burks (exec. liaison), Ruth Dobyms (newsletter editor) +1; Ad hoc web committee: Doug Burks, Kori Heavner, Dan Zemaitis

Minutes from the annual sessions, continued

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Programming

Jeff Dudiak , (Convener),
David Ross (EC and local
conference liaison), Donn
Weinholz, +1

Membership and Outreach

Helene Pollock (?) (EC liai-
son and convener), Kate
Hood, Nikki Tousley,
Nelson Bingham, Maia
Carter Hallward (?)

Nominating Committee

Margaret Benefiel (con-
vener), Nelson Bingham,
+2 to be named by nam-
ing committee

Appendix B

Treasurer's Report

FAHE

6/19/2010

1. For the fiscal year October 2008 – October 2009, FAHE shows a net income of \$13,051.81 (Appendix 1). Several factors contributed to this positive result: first was Executive Committee fundraising, which was about double that budgeted (Line 4190). Most of these funds were restricted funds for building the endowment. The second major contributing factor to the positive outcome was a better capture of our expected overhead contribution from the conference income (Line 4700). These funds were placed in a conference reserve fund. These funds may also be used for cash flow. Finally, we came under our budgeted amount

in several expense areas.

2. The story for the current fiscal year is not as positive (Appendix 2). Currently we show a \$2,990.00 deficit while at this time last year we were in a positive position. In June we received a \$1,000.00 unrestricted gift which makes current unrestricted giving \$6,330.00.

We had a \$1,700.00 matching grant for unrestricted gifts which we met and included in the gift income.

Restricted giving has fallen this year. This is not surprising as we have shifted our outreach from building the endowment fund to increasing annual giving. Our total contributions are down for two reasons. First, after a significant campaign a drop in net giving is not uncommon; secondly, charitable giving in higher education decreased 3.6% nationally this year. We are 50% below in individual membership numbers. Since our membership year ends June 30, we have only received half of our membership dues for the year. Typically half of our membership comes at the conference but membership is not included in registration. For those who have not yet renewed their membership please do so today. **A membership renewal form is attached to this report.** Overall, our institutional members remain loyal and supportive. On the positive side we are doing a good job of managing expenses.

3. The proposal for next year's budget, 2010 – 2011, is in appendix

3. The total increase in the budget is around \$3,000.00 and is \$37,635.00. We anticipate \$1,200.00 in income from our endowment. As of May 2010 endowment funds are \$20,480.00. We project an increase in rent at Friends Center of \$4,200.00 from \$1,380.00 last year. We had a significant break in rent that we knew would not last. A second expense increase is in personnel. This budget reflects a 1% increase in staff salary. We project an income sufficient to cover cost with a net income of \$15.00

Appendix C 2010-2011 budget, available on request to members

Appendix D Minutes of Appreciation

For Mike Moyer (See page 4)

For Caroline Whitbeck

The FAHE expresses its thanks and appreciation to Caroline Whitbeck for her contributions to the Executive and program committees. Her incisive insights as an accomplished scholar have encouraged and strengthened the professional character of our conferences. Her close attention to detail and timeliness in planning two conferences has set a standard to be emulated. We also enjoyed her bright smile and energetic nature. For these efforts we send her our sincere and warm gratitude

For Mennonite Mutual Aid

Friends deeply appreciate the financial support from Mennonite Mutual Aid that helped to make possible this year's FAHE conference at William Penn University. We are also thankful for the full participation in the conference by MMA's Bill Hartman and Jeff Schwartztruber whose presentations have reinforced the longstanding bond between Mennonites and Friends.

Summer 2010



**Friends Association for
Higher Education**

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MEMBERSHIP JULY 1, 2010 -- JUNE 30, 2011

Who should join? Friends interested in higher education, anyone connected with Friends higher education institutions, and anyone interested in furthering a Spirit-based commitment to higher education. If you have a question about whether your membership is current, email fahe@quaker.org, or send a note of inquiry to the office.

Name: _____

E-Mail Address: _____

Surface Mail Address: _____

Phone: _____

College or other affiliation: _____

Discipline or other college office: _____

Monthly/Yearly Meeting or
other religious affiliation: _____

Indicate FAHE membership level:

Family: _____ (\$75) Individual: _____ (\$60) Student/Emeritus: _____ (\$15-\$50)

Scholar: _____ (\$100)

Contribution above membership dues: _____

Credit Card Number: _____

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Signature: _____

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